



Employment Support Worker

Salary: £18,457.92 pro rata

Hours: 32.5 per week

Areas of work: Bristol and South Gloucestershire

Has COVID given you a chance to re-assess your job?

Would you like to be involved in work that really changes people's lives?

Now could be your opportunity. Sixteen is expanding to run new programmes and we are looking to recruit Employment Support Workers to join Sixteen Cooperative Ltd.

We are a dynamic, caring and growing social enterprise based in Bristol. Our team of Job Coaches and Employment Support Workers supports people with a learning disability, autism or other disadvantages to find employment.

We follow evidence based supported employment practices and processes to achieve the best results for the people we support.

We believe everyone can work given the right support.

Sixteen Co-operative is looking to expand its capacity in the Bristol and South Gloucestershire areas and to support more people into work. We are keen to find individuals who share our interest and enthusiasm for supporting adults with learning disabilities and autism to find and keep jobs.

The Role:

This position would suit someone who has been an employment support worker, alternatively you may be someone who is looking for a career change. This job could bring you new challenges and different horizons.

A day in the life of an employment support worker may start with you supporting someone to make breakfast in a café, you may then help to travel train a job seeker and you could end the day applying for jobs.

Supporting people in work is extremely rewarding and we are looking for people who can rise to the challenges of this job. You need to be resourceful, confident, able to communicate well, happy to try new things, like to work independently when needed, confident with IT, an excellent team player and of course it helps if you have a sense of humour.

This is not an office-based job, so you must enjoy meeting new people and learning new skills. The work will be carried out across the Bristol and South Gloucestershire areas.

Due to the depth and intensity of our work, commitment to both the job seeker and the employer is needed for this position. The tasks include a wide spectrum of activities with training and support from your supervisor:

- Discovery
- Vocational profiling
- Job searching
- On-job coaching
- Employer engagement
- Family liaising
- Interview support
- Retention support
- Delivery of training programmes (on-line and face to face)
- Access to work

You will join a friendly, supportive and committed team. We offer a pension scheme and flexible working policy to all employees. Sixteen has a commitment to training and on-going development of our employees.

- Competitive rates of pay
- 28 days holiday (pro rata) with additional 'long service' leave entitlement
- Pension
- Flexible working policies
- Regular training and supervision
- A real say in the development of the organisation

Employment Support Workers have the opportunity to join Sixteen's Progression to Job Coach training programme.

Application

Please visit our website www.sixteencoop.co.uk for information about Sixteen.

Please send a CV and a cover letter to admin@sixteencoop.co.uk by **21st June 2021**

Your cover letter should include 'Why I would make a great employment support worker.'

Please mark the email subject box: **Employment support worker application June 21**

Please ensure both CV and cover letter are included in your application, as without this information, we are unable to take your application further.

After looking at our website, should you require further information, please contact Elizabeth at the above email address.