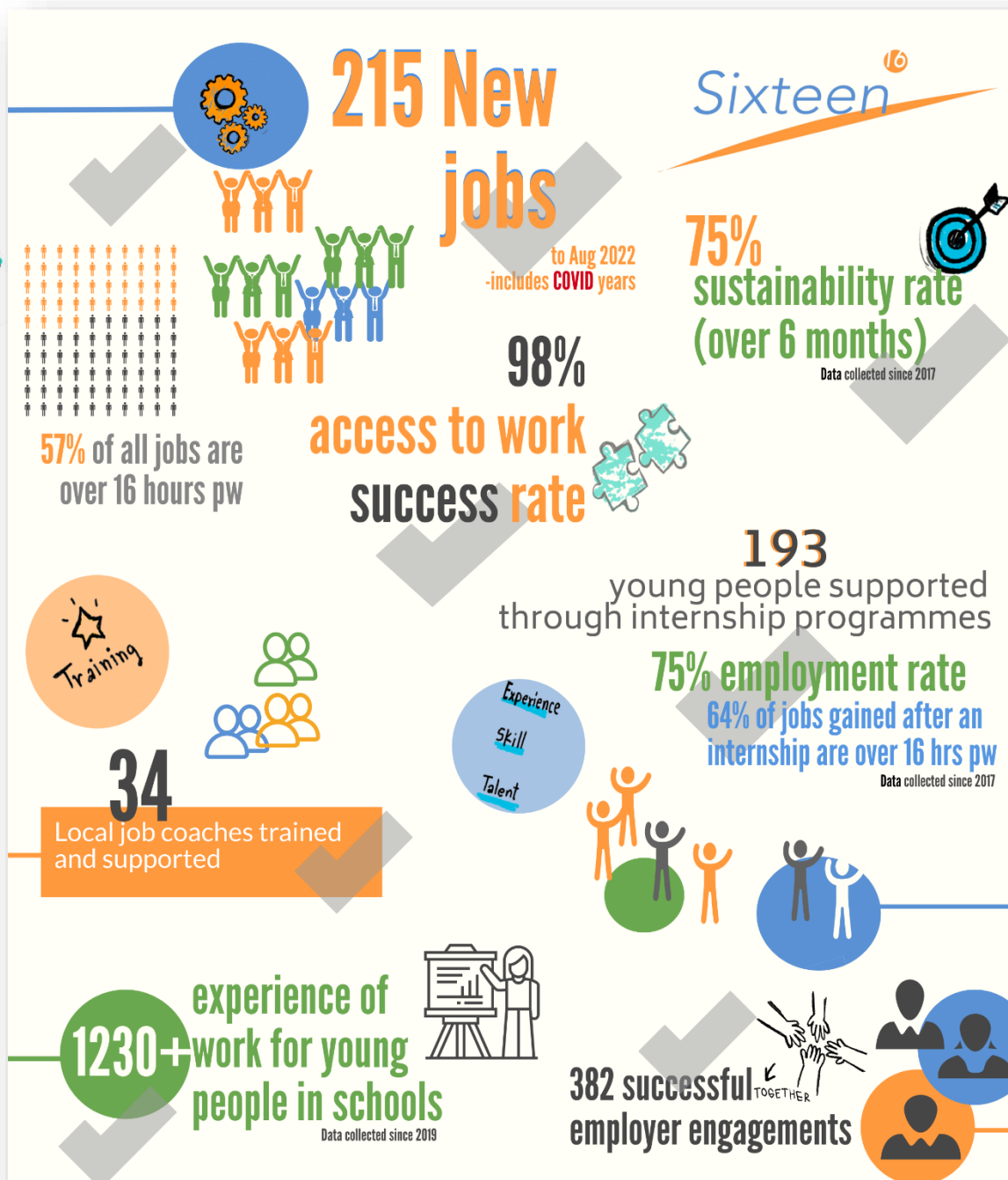


A Decade of Impact. 2012-2022

Sixteen Co-operative Ltd



www.sixteencoop.co.uk @sixteencoop



Key partnerships



Values - Integrity - Action





Under legacy welfare benefits rules, working 16 hours or more per week signalled a transition to independence.

This change in status from being a jobseeker to becoming an employee is where we get our name from.

Every job number tells a story – a story of lives changed and opportunities taken.

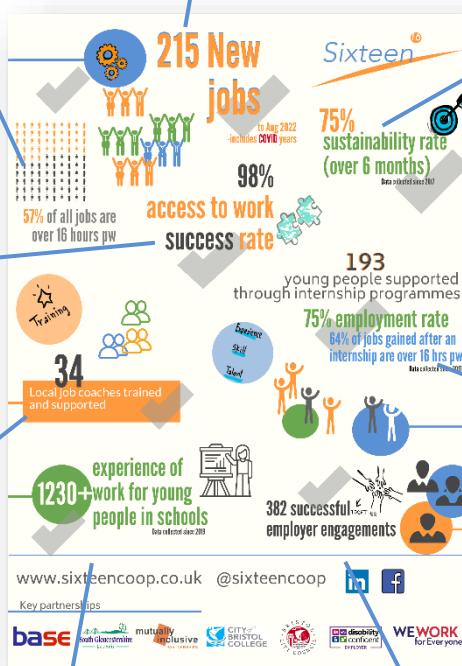
Every job is important and helps to disrupt ideas about disability and what learning disabled and/or autistic people can and cannot do.

Matching the skills and interests of the jobseeker to the need of the employer leads to better outcomes.

Sixteen continues to support both employee and employer to ensure jobs are sustained.

Claiming Access to Work is an important part of our being able to provide ongoing support to both the new employee and their employer.

It also helps our job coaches build strong and enduring relationships with those employers.



By moving education out of the classroom and into the workplace, supported internships are a great way of preparing young people for Employment.

Sixteen works with the City of Bristol College, Bristol City Council and many host employers to achieve these great results.

Increasing the number of skilled and experienced job coaches in the area is an important part of what we do. Even those that move on from us will continue to understand and promote good practice employment support for disabled people.

We think early conversations about work are a vital part of raising employment aspirations, expectations and assumptions.

Since 2019 we have been partnering with Bristol City Council to work with young people and their schools to help them think about what their employment journey might look like.

Employers are, of course, key partners in the support employment process. We talk to employers all the time, but count successful engagements as those that lead to an employer changing the way they attract, select or employ disabled people.



Sixteen Co-operative Ltd

Sixteen was set up in to provide evidence based supported employment services for learning disabled and/or autistic people interested in finding paid employment.

EMPLOYMENT - we provide expert job coaching, ongoing job development and in-work support to enable learning-disabled and/or autistic people to work - whenever possible - at least 16 hours per week.

EDUCATION - we work with local colleges and other formal and informal educators to provide structured programmes, supported internships and supported work experience for young people as they start thinking about careers.

ENTERPRISE - we support individuals and groups of people to explore self-employment and small business ownership so they can create their own employment opportunities.

For ten years we have continued in our mission – not missing a day through COVID – to offer people the best support and the greatest hope.

But it's not just about jobs. Paid work also changes lives, disrupts ideas about disability and raises aspirations, expectations and assumptions about what people can achieve.

To find out more about what we do and how you can get involved visit:

www.sixteencoop.co.uk



Values - Integrity - Action

